

EXHIBIT "A"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

ADMINISTRATION

1. MESSA Pak A:
Health MESSA Super Care 1 with \$5/\$10 Drug Copay
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000

 2. MESSA Pak B:
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000
Annuity Per individual contract if they choose Pak B
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EXHIBIT "B"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

TEACHERS

1. MESSA Pak A:
Health MESSA Choices II with \$5/\$10 Drug Copay,
OV/UC/ER \$5/\$10/\$25 copay
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000

2. MESSA Pak B:
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000
Annuity \$200.00 if they choose Pak B

EXHIBIT "C"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN
BENEFITS FOR

SUPPORT STAFF THAT ARE 48 OR 52 WEEK EMPLOYEES

1. MESSA Pak A:

Health	MESSA Super Care 1 with \$5/\$10 Drug Copay
Delta Dental	Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision	VSP 2
Negotiated Life	\$20,000
AD&D	\$20,000

 2. MESSA Pak B:

Delta Dental	Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision	VSP 2
Negotiated Life	\$20,000
AD&D	\$20,000
Annuity	\$95.00 if they choose Pak B
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EXHIBIT "D"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN
BENEFITS FOR

SUPPORT STAFF WORKING 6 HOURS OR MORE PER DAY

1. MESSA Pak A:

Health	MESSA Super Care 1 with \$5/\$10 Drug Copay
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2. MESSA Pak B:

Delta Dental	Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision	VSP 2
Negotiated Life	\$20,000
AD&D	\$20,000
Annuity	\$95.00 if they choose Pak B