

Proposed Minutes of the Special Board Meeting
August 4, 2014

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President Van Sickler called the meeting to order at 4:00 p.m. at the Montcalm Area Intermediate School District.

Members present: Davis, Drumm, McNerney, Palmer, Van Sickler, Ryckman (arr. at 4:05 p.m.)

Members absent: Freeman

Administrators present: Hubbard

Visitors present: None

Approval of Agenda

Hubbard amended the agenda by adding to New Business B. Leave of Absence, and move the other two items down to C. and D.

Motion by Palmer, support by Drumm to approve the agenda as amended.

Motion CARRIED 5-0

Recognition of Guests: None

New Business

Transportation/Operations

Hubbard recommends that we move ahead and move Ken Carll to the head of Facility Operation and hire a part-time operations person and a 4-5 hour dispatcher. Ken has already done the kindergarten boot camp bus routes and will pursue training for certification for supervisor and mechanic. Hubbard stated we will post for a dispatcher. Carll and Hubbard will be on the interview team.

Hubbard will meet with Ken once a week to go over maintenance issues and then Ken will issue them according to importance to the part-time people.

Motion by McNerney, support by Ryckman to promote Ken Carll to the Head of Facility Operations with a 10,000.00 stipend for the 1st year and to be reevaluated each year.

Ryckman asked about the dispatching and a program for that. Hubbard stated that he is looking at that. Ryckman asked about a maintenance line item in the budget and a sinking fund.

Motion CARRIED 6-0

Hubbard talked to the board about the busses and that were red tagged during inspection. Four of the buses were just waiting on new seat cushions that were on back order. Hubbard stated that they were able to fix 2 of the better buses.

Hubbard talked about leasing a couple of buses. The board agreed that they would rather purchase a bus instead of leasing a bus. Hubbard will have figures at the August board meeting.

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Leave of Absence

Hubbard stated Nicole Whitmore is requesting a leave of absence for medical reasons. Whitmore would be on FMLA for the 2014-2015 school year.

Motion by Palmer, support by Davis to grant Nicole Whitmore FMLA for the 2014-2015 school year.

Board Goals

Hubbard talked about the mission statement and core beliefs. Hubbard stated that the board goals and the superintendent goals should tie into this year after year.

Hubbard believes if you change the culture the morale will go up. Palmer said as a group, how do we impact this culture?

Core beliefs:

All students can learn

Learning environment should be safe, non-threatening

Learning should be connected to real world experience

Learning needs to be individualized, teachers need to differentiate teaching methods to meet the needs for all students

Adults need to model positive behavior at all times.

Must have mutual respect

Learning needs to engage students

Economic Issues/Finance

At Risk Children/Poverty

Lack of options/electives

Families not valuing education

Disrespect

Not engaging all students

Problem/problem solving

Negative community perspective

Lack of two way community communication

Goals:

Fiscally responsible

Change community perspective through better communication

Create a culture of respect

Create a culture of high expectations for all

Expand our educational opportunities

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Superintendent Goals
Communication
Staff relations
Better bridge between the school and community
Budget

Recognition of Guests: None

Motion by McNerney, support by Drumm to adjourn at 6:54 p.m.
Motion CARRIED 5-0

Karen S. Grover
Recording Secretary