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Vice President Palmer called the meeting to order at 7:05 p.m. in the high school board room 2203.

Members present: Davis, Drumm, McNerney, Palmer

Members absent: Herman, Van Sickler, Zinn

Administrators present: Brandon Hubbard

Administrators absent: Matt Walderzak, Darby Weaver

Visitors present: Martin Caudill, Lori Wolfe, Tyler Throop, Larry Koutz,

Connie Marshall

Approval of Agenda

Palmer amended the agenda by taking off #4 on the Consent Agenda.

Motion by Drumm, support by Davis

Motion CARRIED 4-0

Recognition of Guests: None

Questions on Department Reports: None

Communications and Committee Reports

Hubbard stated that the board had the minutes from the governance committee. Some of the things discussed was the open carry policy. They also talked about the weight room policy. Another topic of discussion was how they recognize or honor staff.

Hubbard stated there was one communication. The parent was concerned that teachers were communicating with each other about the political candidates. The parent would like the teachers to be more aware with the students around and what they might over hear.

Approval of Minutes

Motion by McNerney, support by Drumm to approve the Minutes of the Regular meeting held October $10,\,2016$

Motion CARRIED 4-0

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Treasurer's Report- November

Motion by Drumm, support by McNerney to approve the bills as monies become available.

Motion CARRIED 4-0

Consent Agenda

- A. Hire
 - 1. Home bound Teacher Jody Zinn
 - 2. Mathcounts Advisor Tyler Nadeau and Alaina Moreau
 - 3. Junior Varsity Boys Basketball Coach Jeff Ross
- B. FMLA
 - 1. Darlene Hoover Food Service

Motion by McNerney, support by Davis to approve the consent agenda. Motion CARRIED 4-0

New Business

Approve - Nut Free School

Hubbard stated that this is one of the most growing allergies in schools. The district has multiple students with this allergy. The district has sent home notes and letters to transition into a nut free school. Reminders are going home with students that pack lunches, the district is nut free.

Motion by McNerney, support by Davis to approve the district as a nut free school zone.

Motion CARRIED 4-0

Neola Polices Volume 31.1 – 1st Reading

Hubbard stated that this is the first reading. One of the policies is to make sure our web site is ADA compliant. Another policy has to do with Go Fund Me fundraisers. These would need to be approved by the Superintendent beforehand.

Old Business

Weight Room Policy

Hubbard talked about the weight room and having community members and students in there at the same time. The governance committee has recommended that the community will be limited to 9:30 p.m. to 6:00 a.m. Hubbard stated that potentially people that have not been cleared are in there at the same time as our students.

Motion by McNerney, support by Drumm to approve the weight room policy. Motion CARRIED 4-0

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Items for Discussion

Roof Repairs

Superintendent Hubbard and Ken Carll have been working with a company that has been looking at our roof and prioritizing what sections need to be repaired and in what order. To do the whole district it would cost over 2 million. Hubbard stated that the district could look into a sinking fund to repair the roofs. The company is also working on how to fix and also how to maintain the roof.

School App. and Website

Ken Tiesworth has been working on our website and making it as ADA as possible. Ken is looking to launch a new website in January to be ADA assessable. The website will look similar to what we have now but will be user friendly.

Hubbard talked about an app for cell phones. There is an initial cost but after that the annual fee is \$500.00. Hubbard stated this could be a convenience and communicate more with parents. This would consolidate all of our social media, facebook, twitter. Hubbard stated you can also send google docs and push notifications through this app.

Legislative Update

Hubbard updated the board on the expanded use of sinking funds.

Power of One

Hubbard stated that the administration, governance committee and teacher leader group are working on how we recognize staff. The group has also talked about student recognition. McNerney stated if we don't recognize excellence, what is the point of trying to achieve excellence. McNerney stated maybe we could recognize our student of the month on the web page.

The nominees for this month were Tara Hunter and Amanda Slezak for planning a breakfast to honor the football team and cross country team for playoffs and regionals. Lisa McKay was nominated for her work with the mini society for the middle school. Ken Carll and Bill Walker for all of their work on the buses to make sure they were ready for the bus inspection. Both of them stayed after hours and worked until 11:00 p.m. Tracey Bos was also nominated for organizing an event for the 4th graders by bringing in a Michigan author and illustrator. The students also enjoyed a healthy snack.

This month's recipient of the Power of One Award is Tracey Bos.

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Work in Progress: None

Recognition of Guests: None

Items for next Board Meeting December 12, 2016 Holiday Concert – December 19th, Elementary - 6:30 p.m., Middle School/High School - 7:30 p.m.

Motion by McNerney, support by Davis to adjourn at 7:51 p.m.

Karen S. Grover Recording Secretary